

## Research Scientist Position in Clinical Effectiveness and Delivery Science

The Division of Research of The Permanente Medical Group (Kaiser Permanente, Northern California) seeks an investigator with a focus in clinical effectiveness and delivery science. This individual will be expected to develop an independently funded research program, conduct scholarly research that is recognized nationally and internationally, and collaborate with Kaiser Permanente clinicians and leadership in evaluating the effectiveness of interventions to enhance health and health care delivery.

Investigators in the Division of Research draw on rich clinical data and enjoy direct access to a diverse population of 3.4 million members afforded by its location within Kaiser Permanente Northern California. The group has more than 50 research scientists who lead well-developed programs in health care delivery and policy, behavioral health and aging, cancer, cardiovascular and metabolic diseases, infectious diseases, and women's and children's health. DOR investigators are primarily supported by grant and contract funding from federal and other external sources, including the National Institutes of Health.

This Research Scientist position calls for experience in clinical settings and expertise in evaluating clinical and patient-centered outcomes. The investigator is expected to spend the majority of his/her time on research on the effectiveness of clinical interventions and approaches to health care delivery. The successful candidate is expected to develop their own externally funded research portfolio, collaborate with physicians and program leaders within Kaiser Permanente, work with other DOR scientists on content and methodologic issues, and develop national and international collaborations to advance research in clinical effectiveness and delivery science. Content expertise in the area of geriatrics and/or health care delivery to elderly persons is a high clinical priority for The Permanente Medical Group for this position.

Preferred qualifications include an MD or equivalent plus a master's degree in public health or a related field, or PhD or equivalent in epidemiology, health services research, biostatistics, or a related field and postdoctoral research fellowship experience. The successful candidate should have a proven track record of independent scholarly publications in the peer-reviewed medical literature, demonstrated history of collaboration with clinicians, strong methodologic expertise, and experience working with electronic medical records.

---

DOR is an Equal Employment Opportunity/Affirmative Action employer and strongly encourages women and applicants of color to apply.

Please email a letter of interest and curriculum vitae to:  
Tracy Lieu, MD, MPH  
Director  
Division of Research, Kaiser Permanente, Northern California  
2000 Broadway  
Oakland, CA 94612  
Email: [tracy.lieu@kp.org](mailto:tracy.lieu@kp.org)